

**RESOLUTION OF THE MISD BOARD OF TRUSTEES REGARDING
EXTENDED SICK LEAVE DURING EPIDEMIC FOR 2021-22 SCHOOL YEAR**

WHEREAS, the Board is authorized by Texas Education Code section 45.105 to expend funds of Midland ISD for purposes necessary in the conduct of the public schools as determined by the Board;

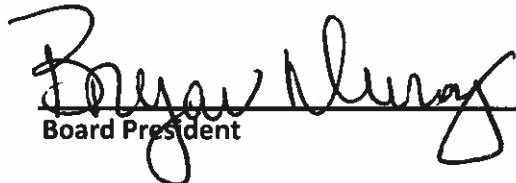
WHEREAS, the Board finds that a need exists to address additional leave in the circumstance of an epidemic; and

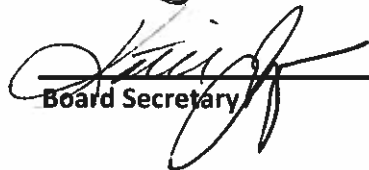
WHEREAS, the Board concludes that providing additional paid leave to all regular employees – contractual and noncontractual, salaried and non-salaried – who test positive for COVID-19 or a COVID-19 variant and as a result are unable to work – serves the public purpose of protecting students and staff, maintaining morale; and reducing turnover;

NOW, THEREFORE, IT BE RESOLVED that the Board of Trustees of Midland ISD authorizes providing up to 10 additional days of paid sick leave for all regular employees – contractual and noncontractual, salaried and non-salaried – who test positive for COVID-19 or a COVID-19 variant and as a result are unable to work and have exhausted all of their accrued leave.

This additional leave expires on June 30, 2022, unless the Board takes formal action to extend the duration of this additional leave.

Adopted this 16th day of August, 2021, by the MISD Board of Trustees.


Board President _____ Date 8/16/21


Board Secretary _____ Date 8/16/21