

# District Improvement Plan 2016-2017

Board Presentation  
September 12, 2016



# MISSION STATEMENT:

ALL students will graduate prepared  
and ready for college and career.

**Goal 1: MISD will uniformly use effective instructional strategies and support high academic standards to improve student performance in each classroom.**

**Performance Objective (Perf. Obj.) 1:** Increase by 10% the performance of all student groups for meeting Level II Satisfactory Performance on STAAR-EOC.

**Perf. Obj. 2:** Increase by 10% the performance of all student groups meeting or exceeding the growth measure from the prior year STAAR-EOC.

**Perf. Obj. 3:** Increase performance by 10% all student groups meeting Level III Advanced Performance from the prior year STAAR-EOC performance.

**Perf. Obj. 4:** Close the achievement gap between student groups by defined percentages based upon the existing gap from prior year STAAR-EOC performance for All Subjects Category.

**Perf. Obj. 5:** The district and all campuses will meet the target score for each Index in the state accountability system.

**Goal 1(cont.):** MISD will uniformly use effective instructional strategies and support high academic standards to improve student performance in each classroom.

**Perf. Obj. 6:** Increase the district's student attendance rate to 96% or above for all student groups.

**Perf. Obj. 7:** Increase the number of students in grades K-12 who are on track toward graduation to 88.1% or greater.

**Perf. Obj. 8:** Increase the number of students in grades K-2 meeting the Early Reading Indicator to 83% or higher.

**Perf. Obj. 9:** Increase to 90% or higher students successfully completing their dual credit coursework.

**Perf. Obj. 10:** Increase AP Performance to at or above state performance.



**Goal 2:** MISD will provide a safe and welcoming learning environment for students in order to improve student academic performance.

**Perf. Obj. 1:** MISD will reduce discipline referral rates by 10% (1006 referrals).

**Perf. Obj. 2:** MISD will increase the assignment of mentors to students in need by 50% through the iMentor program.



**Goal 3:** MISD will develop and support highly motivated staff members who maximize student success.

**Perf. Obj. 1:** 100% of MISD instructional staff will participate in at least 12 professional growth hours.

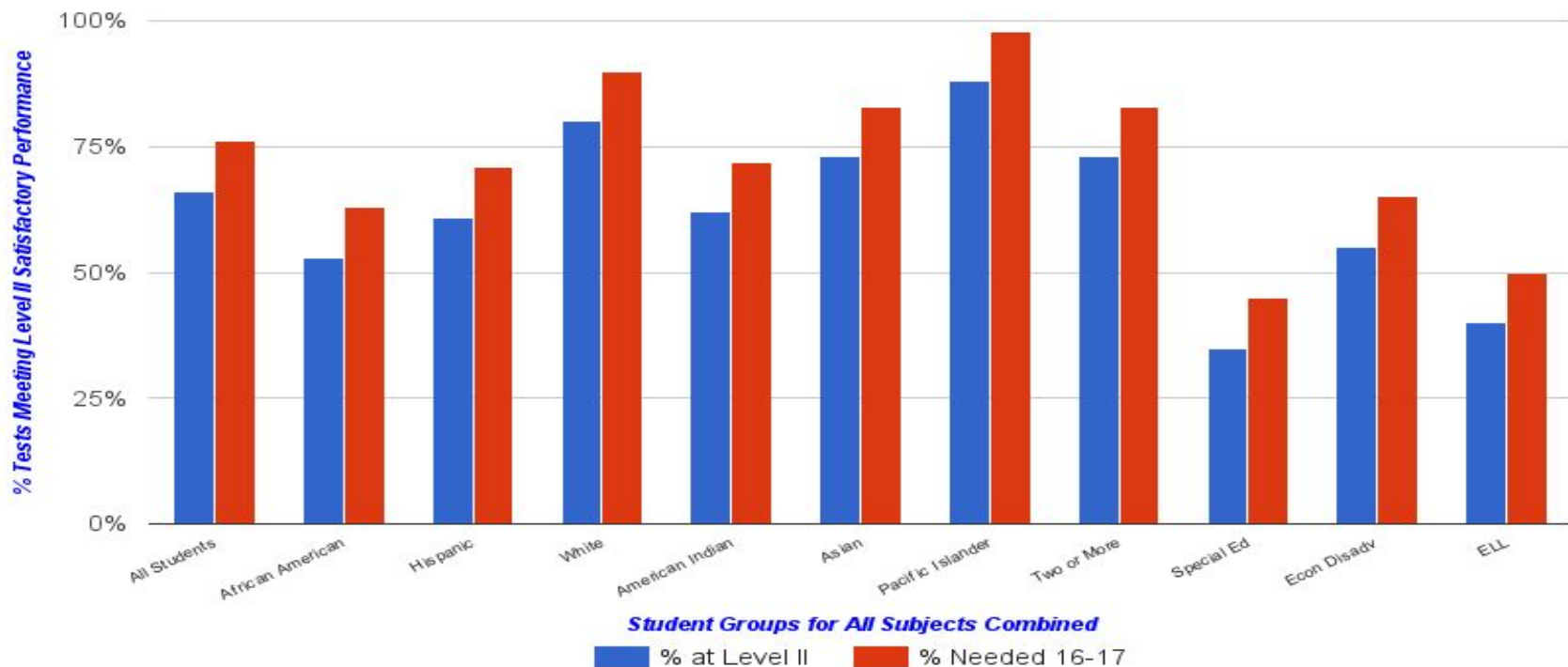
**Perf. Obj. 1:** 100% of first year teachers will be provided a mentor.



# Statistics

**Performance Objective 1:** Increase by 10% the performance of all student groups for meeting Level II Satisfactory Performance on STAAR-EOC.

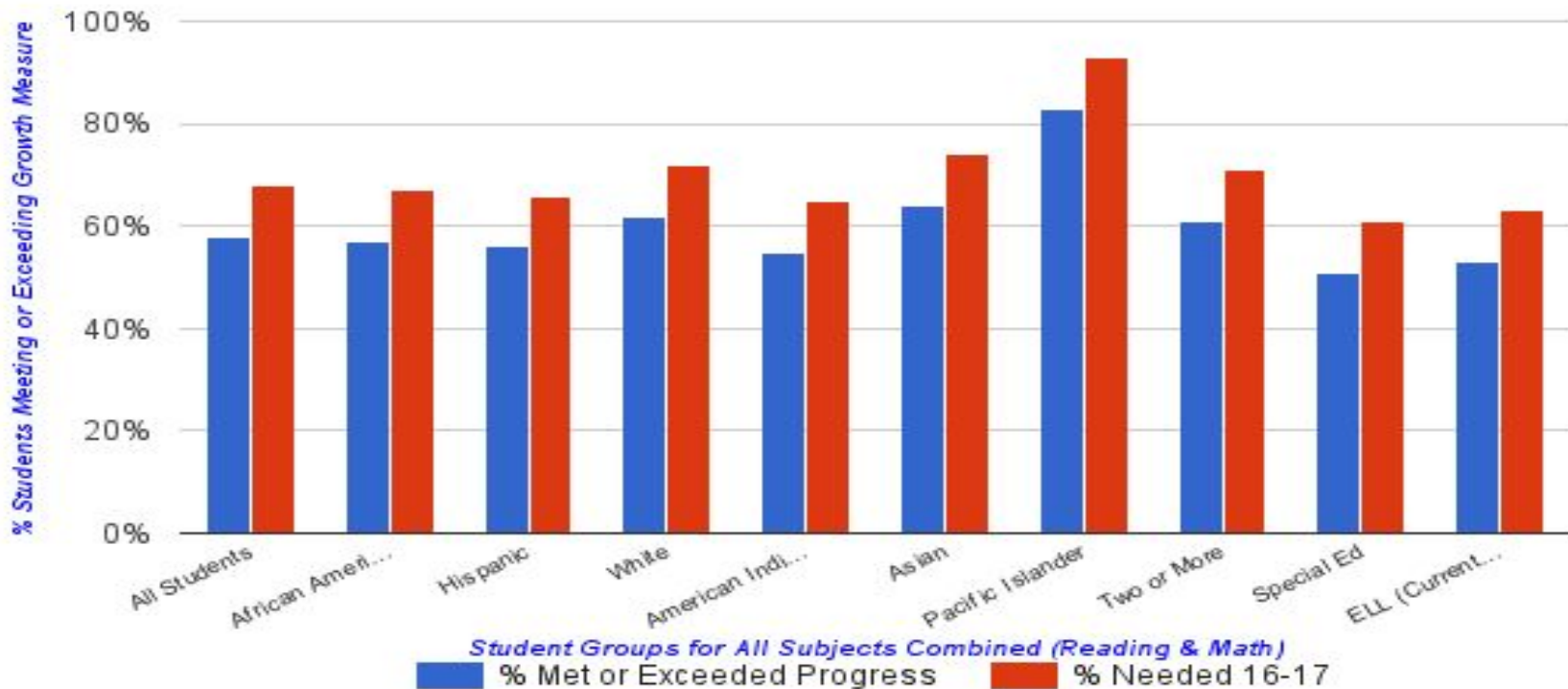
**10% Level II Satisfactory Performance Expectation for 2016-2017 STAAR-EOC Performance All Subjects Combined**





**Perf. Obj. 2:** Increase by 10% the performance of all student groups meeting or exceeding the growth measure from the prior year STAAR-EOC.

### 10% Growth Expectations for Students Meeting or Exceeding Growth Measure

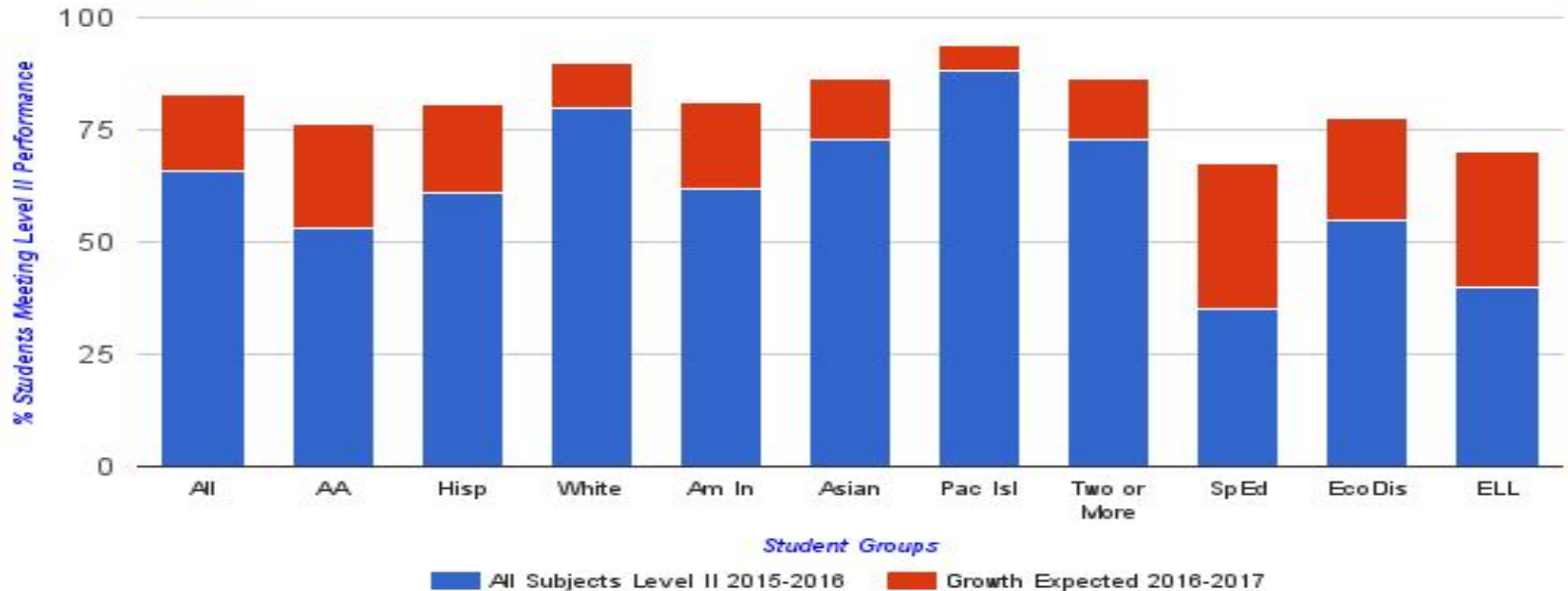


**Perf. Obj. 3:** Increase performance by 10% all student groups meeting Level III Advanced Performance from the prior year STAAR-EOC performance.

Index 3 - Level III Advanced	African American	Hispanic	White	American Indian	Asian	Two or More	Econ Disadv
Reading % at Level III - 15-16	6%	8%	22%	0%	21%	20%	6%
<b>Reading % Needed 16-17</b>	<b>16%</b>	<b>18%</b>	<b>32%</b>	<b>10%</b>	<b>31%</b>	<b>30%</b>	<b>16%</b>
Mathematics % at Level III - 15-16	5%	8%	20%	4%	29%	16%	6%
<b>Mathematics % Needed 16-17</b>	<b>15%</b>	<b>18%</b>	<b>30%</b>	<b>14%</b>	<b>39%</b>	<b>26%</b>	<b>16%</b>
Writing % at Level III - 15-16	10%	5%	15%	0%	18%	16%	4%
<b>Writing % Needed 16-17</b>	<b>20%</b>	<b>15%</b>	<b>25%</b>	<b>10%</b>	<b>28%</b>	<b>26%</b>	<b>14%</b>
Science % at Level III - 15-16	4%	6%	19%	9%	26%	11%	5%
<b>Science % Needed 16-17</b>	<b>14%</b>	<b>16%</b>	<b>29%</b>	<b>19%</b>	<b>36%</b>	<b>21%</b>	<b>15%</b>
Social Studies % at Level III - 15-16	9%	10%	31%	10%	26%	36%	7%
<b>Social Studies % Needed 16-17</b>	<b>19%</b>	<b>20%</b>	<b>41%</b>	<b>20%</b>	<b>36%</b>	<b>46%</b>	<b>17%</b>

**Perf. Obj. 4:** Close the achievement gap between student groups by defined percentages based upon the existing gap from prior year STAAR-EOC performance for All Subjects Category.

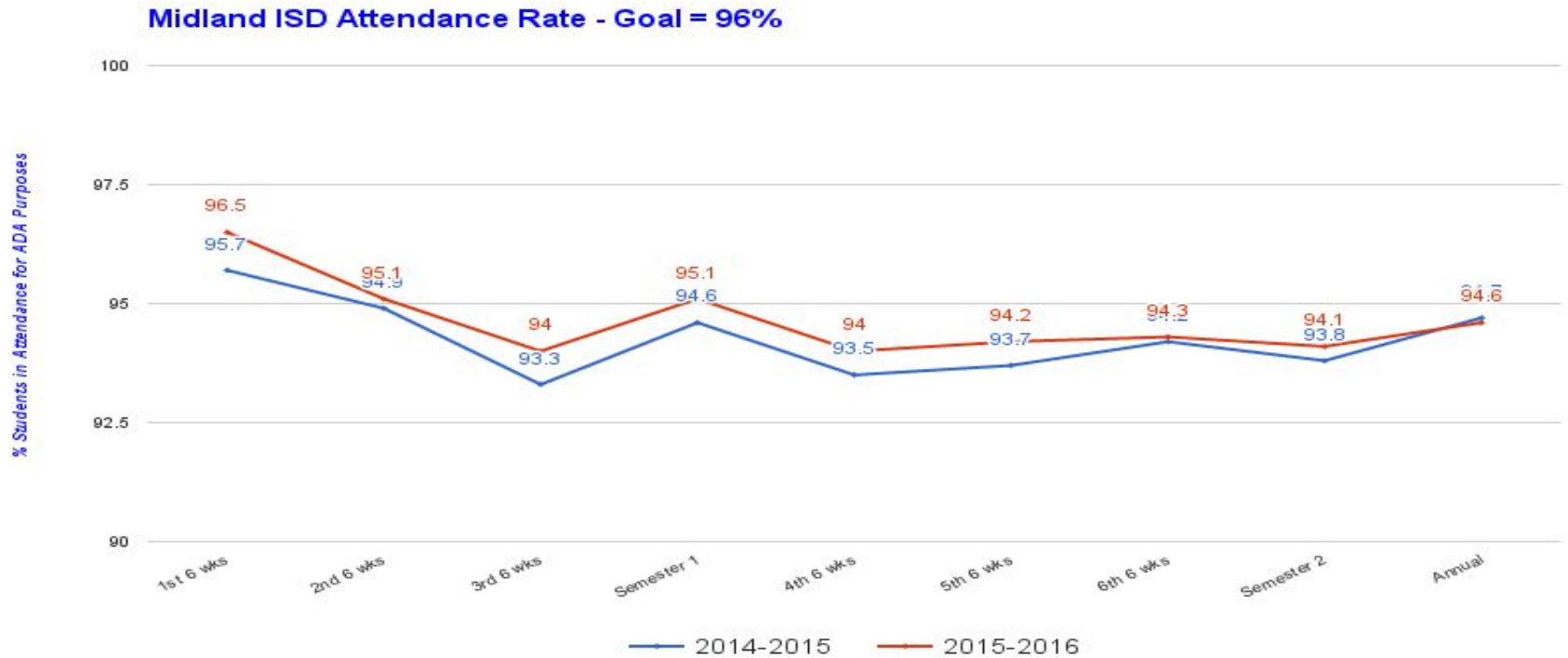
### Closing the Achievement Gap All Subjects Level II Expected 2016-2017



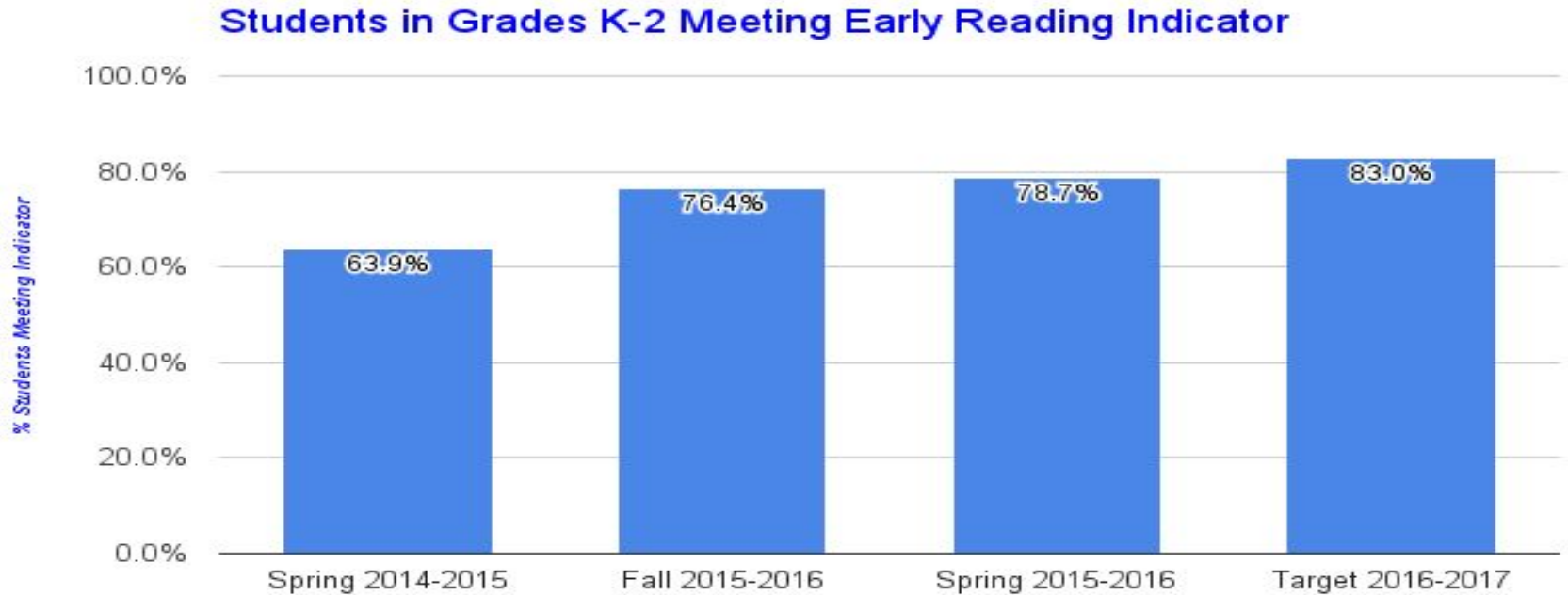
**Perf. Obj. 5:** The district and all campuses will meet the target score for each Index in the state accountability system.

	Index 1	Index 2	Index 3	Index 4
	Met Standard	Growth	Close the Gap	PostSecondary
Met Index	26	32	28	32
Missed Index	11	5	9	5

**Perf. Obj. 6:** Increase the district's student attendance rate to 96% or above for all student groups.



**Perf. Obj. 7:** Increase the number of students in grades K-2 meeting the Early Reading Indicator to 83% or higher.



**Perf. Obj. 8:** Increase the number of students in grades K-12 who are on track toward graduation to 88.1% or greater.

<b>Class of '201X</b>	<b>2015-2016 Actual and Targets</b>	<b>2016-2017 Adjustments</b>
<b>2013</b>	81.2%	
<b>2014</b>	82.4%	
<b>2015</b>	84.3%	85.30%
<b>2016</b>	86.2%	87.20%
<b>2017</b>	88.1%	89.10%
<b>2018</b>	90.0%	91%

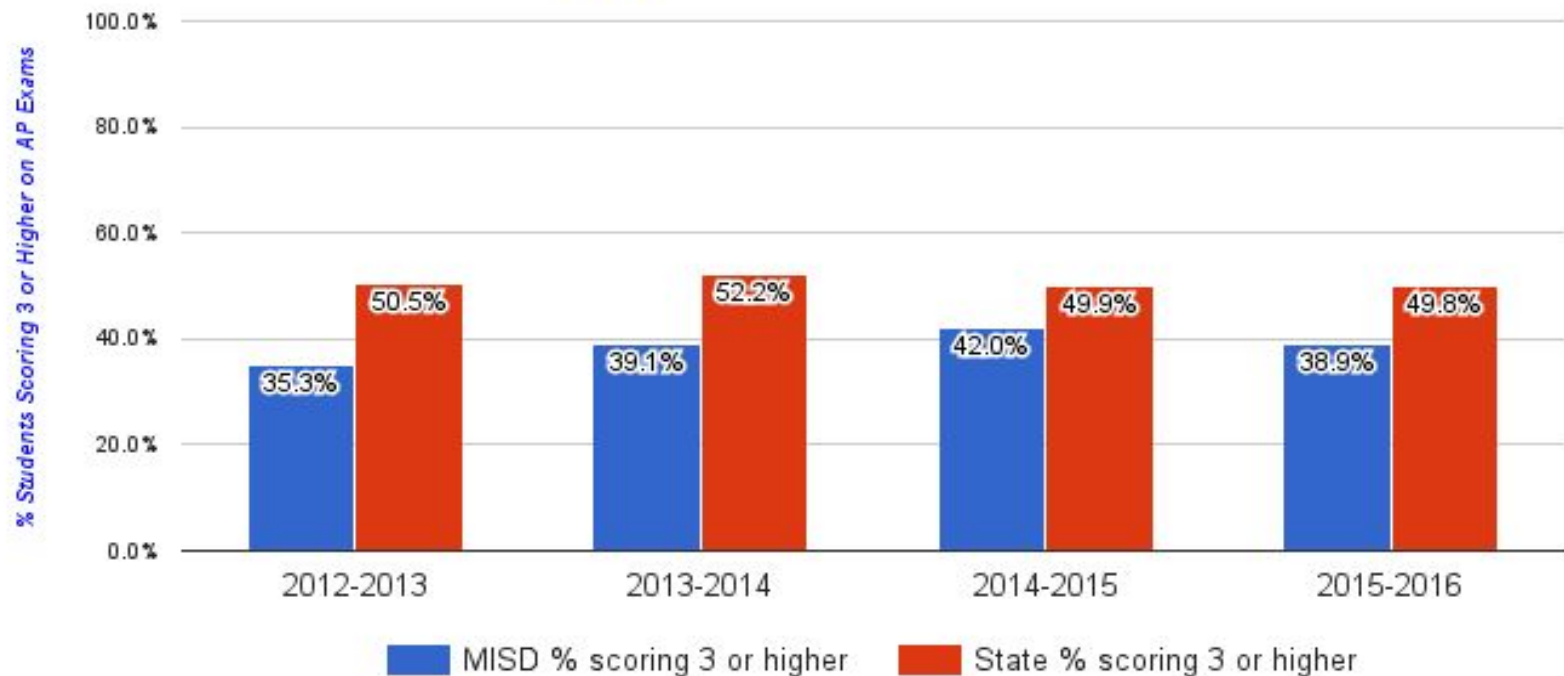
**Perf. Obj. 9:** Increase to 90% or higher students successfully completing their dual credit coursework.

<b>% Students Successfully Completing Dual Credit Coursework</b>	
<b>2014-2015</b>	84.8%
<b>2015-2016</b>	83.2%
<b>2016-2017 Target</b>	90.0%



**Perf. Obj. 10:** Increase AP Performance to at or above state performance.

### Advanced Placement (AP) Exam Performance

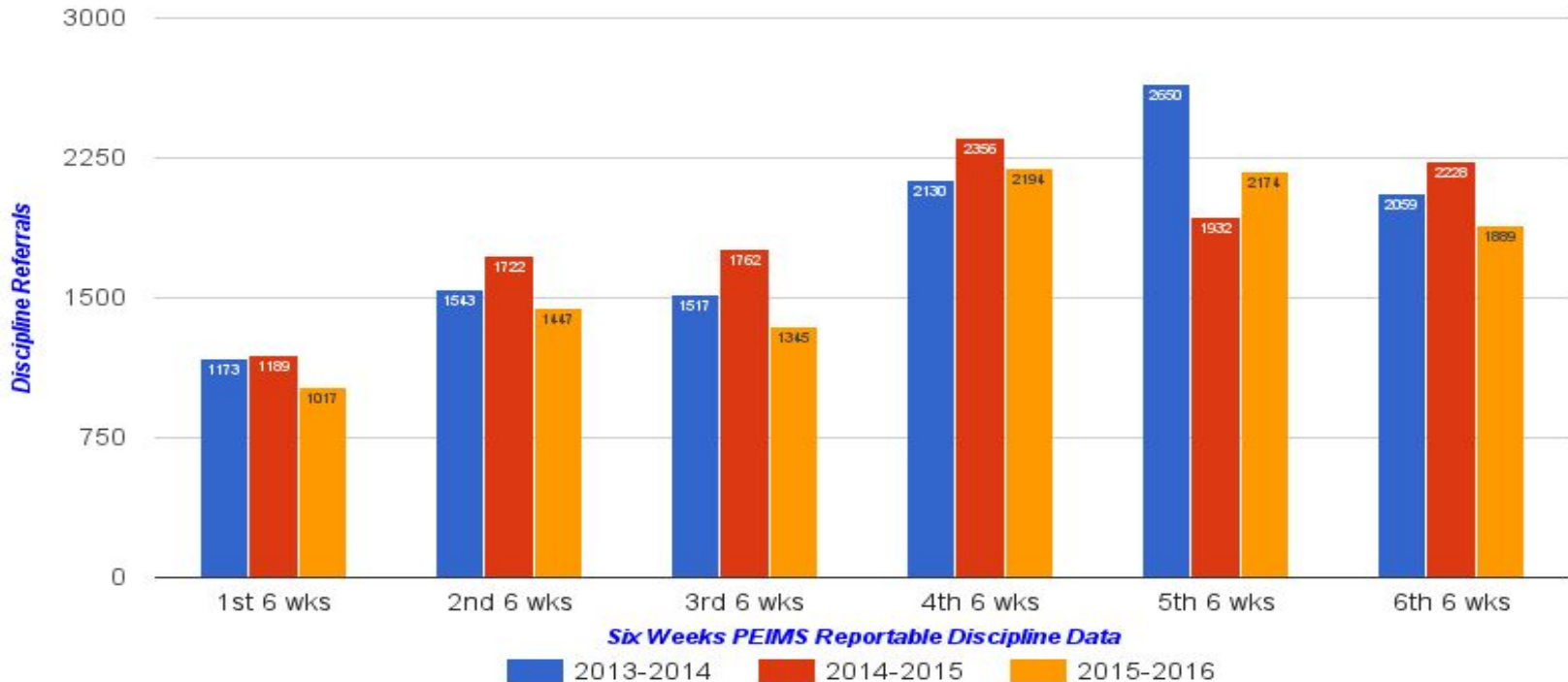


# Goal 2:

MISD will provide a safe and welcoming learning environment for students in order to improve student academic performance.

**Perf. Obj. 1:** MISD will reduce discipline referral rates by 10% (1006 referrals).

### Midland ISD 3 Yr Discipline Data Trends



**Perf. Obj. 2:** MISD will increase the assignment of mentors to students in need by 50% through the iMentor program.



	2015-2016	2016-2017
Students Identified for iMentor program	284 (5th & 6th only)	419 (5th, 6th & 7th)
Adults participating as iMentors	40	60(+)

# Goal 3:

MISD will develop and support highly motivated staff members who maximize student success.

