

Midland Independent School District
District Improvement Plan
2016-2017 Improvement Plan

Accountability Rating: Met Standard

Educating the Future!



Midland Independent School District

Board Approval Date: September 12, 2016
Public Presentation Date: September 12, 2016

Mission Statement

ALL students will graduate prepared and ready for college and career.

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Goal 1: MISD will uniformly use effective instructional strategies and support high academic standards to improve student performance in each classroom. 4

Goal 2: MISD will provide a safe and welcoming learning environment for students in order to improve student academic performance. 4

Goal 3: MISD will develop and support highly motivated staff members who maximize student success. 4

Goal 1: MISD will uniformly use effective instructional strategies and support high academic standards to improve student performance in each classroom.

Performance Objective 1: Increase by 10% the performance of all student groups for meeting Level II Satisfactory Performance on STAAR-EOC.

Performance Objective 2: Increase by 10% the performance of all student groups meeting or exceeding the growth measure from the prior year STAAR-EOC.

Performance Objective 3: Increase performance by 10% all student groups meeting Level III Advanced Performance from the prior year STAAR-EOC performance.

Performance Objective 4: Close the achievement gap between student groups by defined percentages based upon the existing gap from prior year STAAR-EOC performance for All Subjects Category.

Performance Objective 5: The district and all campuses will meet the target score for each Index in the state accountability system.

Performance Objective 6: Increase the district's student attendance rate to 96% or above for all student groups.

Performance Objective 7: Increase the number of students in grades K-12 who are on track toward graduation to 88.1% or greater.

Performance Objective 8: Increase the number of students in grades K-2 meeting the Early Reading Indicator to 83% or higher.

Performance Objective 9: Increase to 90% or higher students successfully completing their dual credit coursework.

Performance Objective 10: Increase AP Performance to at or above state performance.

Goal 2: MISD will provide a safe and welcoming learning environment for students in order to improve student academic performance.

Performance Objective 1: MISD will reduce discipline referral rates by 10% (1006 referrals).

Performance Objective 2: MISD will increase the assignment of mentors to identified students by 50% through the iMentor program.

Goal 3: MISD will develop and support highly motivated staff members who maximize student success.

Performance Objective 1: 100% of MISD instructional staff will participate in at least 12 professional growth hours.

Performance Objective 2: 100% of first year teachers will be provided a mentor.