



CALL FOR QUALITY APPLICATION

2020-2021



PART I: OVERVIEW OF THE CALL FOR QUALITY

Midland ISD's vision is to ensure all students graduate prepared and ready for college or career. To realize this vision, Midland ISD (MISD) is committed to establishing and nurturing new in-district partnerships to cultivate, augment, and recruit the best leadership and talent to serve Midland's kids.

Through the Call for Quality, MISD is seeking partners inside and outside the district to design new and reimagine existing in-district schools and programs and to identify new and existing talent to support our most at-need students.

Several guiding principles are core to MISD's vision and expectations for future partnerships. The ideal partner will be aligned with MISD on its commitment to quality, equity, and collaboration, as outlined below.

QUALITY

- All partners must be committed to serving students and families through a shared definition of student success, the [MISD School Performance Framework](#).
- All partners commit to and will describe how they will meet MISD board goals as outlined in [Midland ISD Board Goal AE\(LOCAL\)](#) and [AE\(EXHIBIT\)](#).

EQUITY

- All means all: Partners must focus on meeting the needs of all students, particularly Midland's most at-need populations.
- All partners must receive the same access to funding and resources to ensure all schools have the opportunity to achieve success for its students.

COLLABORATION

- All partners will commit to collaborating with MISD to provide high quality options for all of Midland's children and to sharing effective practices.
- MISD is committed to supporting partners as best as possible in building great schools.

PART II: OPPORTUNITIES FOR PARTNERSHIP WITH MIDLAND ISD

MISD is seeking partners across the following: talent, program, and whole school models. Each of these opportunities is outlined below.

TALENT

MISD is seeking partners to make Midland and the Permian Basin a hub for top tier educator talent. Opportunities for partnership include, but are not limited to:

- Recruiting innovative school leaders
- Developing robust teacher talent pipelines
- Providing targeted induction, professional development, or ongoing support to retain and support educators, including high performers
- Partnership models that integrate pipeline, support, and professional learning in collaboration with high-quality research institutions

PROGRAMS

MISD is seeking innovative programmatic partners to help meet the needs of our students. Top among programmatic needs are college- and career-focused programs. Ensuring Midland's students are prepared for college or career is central to MISD's mission. MISD is also seeking partners to fulfill a variety of programmatic needs including, but not limited to:

- Career-Technical and Vocational learning opportunities
- College and Career Ready supports including mentorships, internships, and externships
- Personalized and Competency Based Learning
- Fine Arts
- Opportunity Youth programs including for students significantly over age or under-credited or serving other vulnerable populations

WHOLE SCHOOL MODELS

MISD is seeking partners to help us ensure we provide all of Midland's children with a high-quality education. To that end, MISD is looking to collaborate on the following to build more great schools in Midland, especially for its most-at-need students:

- Innovative School Models, with a focus on General Elementary School Design
- All-Boys School Models
- Campuses in Multi-Year School Improvement
- Comprehensive/Targeted Support Campuses
- In-District Charter Partnerships

PART III: MIDLAND ISD SUPPORT FOR PARTNERSHIPS

MISD will provide partners access to a variety of supports and ensure a central point of contact to engage with the district.

Additionally, select partners may be eligible for additional funding with regard to planning and implementation from the Texas Education Agency (TEA). MISD will be following up with these select partners during the Shared Due Diligence phase to discuss potential grant opportunities and a timeline of when these opportunities will be made available.

Due to a majority of work being grant funded, acceptance of proposed models may be dependent on the availability of funds.



PART IV: SHARED DUE DILIGENCE PROCESS

This application will be due electronically to MISD (midlandonthemove@midlandisd.net) by 5 p.m. CST on Sept. 17, 2020. The full application process consists of three main phases outlined below, beginning with the submission of this written application and accompanying documents.

APPLICATION PHASE	DESCRIPTION	IMPORTANT DATES
<p>Phase One <i>Aug. 12-Sept. 17</i></p>	<p>Written Application Proposal submitted to MISD</p>	<ul style="list-style-type: none"> ■ 8/12—Application goes live ■ 8/12-9/11—Exploratory meetings ■ 8/20—Webinar/Q&A ■ 9/17—Call for Quality Schools Application due
<p>Phase Two <i>Sept. 30-Nov. 20</i></p>	<p>Interviews and Shared Due Diligence In-person interviews with MISD; activate due diligence by MISD and partners</p>	<ul style="list-style-type: none"> ■ 9/30 TEA Model Application Due ■ 9/30-11/20—Interviews and shared due diligence with MISD ■ 11/16— Initial recommendation to Board
<p>Phase Three <i>Dec. 14-March 31</i></p>	<p>Selection & Board Vote Complete diligence, board interviews, final MOU and board vote</p>	<ul style="list-style-type: none"> ■ 12/14-2/16— Begin negotiations ■ TEA Webinars— 1/22 or 1/29 and 2/5 or 2/12 ■ 2/16— Recommendation to Board ■ 3/31— Application to TEA

MISD will host an optional webinar Aug. 20, 2020 at 3:30 pm CST with interested partners to discuss this application and partnership opportunities as well as answer any questions on the application and process writ large. If you are interested in attending the webinar, please email midlandonthemove@midlandisd.net to be included on the calendar invite.

PART V: PARTNERSHIP APPLICATION

Applicant Name

Title

Organization

Telephone

Email

Website, if applicable

Please check the box next to the opportunity you are applying for

Talent
Program
Whole School Model*

**Whole School Model applicants are required to complete a partnership application. The application may be downloaded from our [website](#).*

INSTRUCTIONS

1.

The MISD Partnership Application consists of 5 sections and should, in aggregate, be no longer than 10 pages. If you have any questions about the application or prompts that follow, please email midlandonthemove@midlandisd.net.

2.

Please verify all 5 sections have met submission guidelines. Responses can be submitted in any digital format meeting the applicant's needs. Responses should be in 11-point Times New Roman.

3.

Page 6 of this application should be the cover page for the applicant's submission.

4.

Proposals that do not support the mission/vision of the district or align with MISD Student Outcome Goals will not be considered. Please use this [link](#) to access MISD School Board Goals.

MISD PARTNER APPLICATION SECTIONS

A. Applicant Description (maximum of 250 words): Please describe your organization and the team envisioned to lead the partnership work.

B. Description of Proposed Model (2 pages maximum): Please describe your proposed model for talent, program or school including (at minimum) the following: mission or vision for your model, students or community you intend to serve, your approach to design and implementation, and expected outcomes.

C. Applicant Experience and Demonstration of Results (1 page maximum): Please describe any relevant experience (and, if applicable, provide a list of clients or cities) with designing and implementing your proposed model. Please also include specific results (e.g. school or student outcomes or other changes observed).

D. Operational Model and Cost Summary (1 page maximum): Briefly describe your operating model including a short narrative summary of budget requirements in addition to any relevant financial models to provide a clear view of cost and operations.

E. Relevant Appendices (no more than 5 pages): Please attach any relevant résumés, budgets, demonstration of results that would inform MISD's review of the application.

REMINDER: If you are applying for the whole school model, contact the Office of Transformation at midlandonthemove@midlandisd.net for the second component of the application process.