

Ben Milam International Academy

Board of Directors Meeting Minutes

October 25, 2021

The BMIA Board of Directors meeting took place on October 26, 2021. The meeting was called to order at 10:17 am by Board President Allison King. Board members present: Alison King, Karmen Bryant, Marissa Salgado, Art Carrasco, and Megan Buck. Also present: Brenda Jones, Katie Joiner, and Mechelle Jones.

- I. The board observed a moment of silence, followed by the pledge of allegiance to the US and Texas flags.
- II. No participants for public forum
- III. Discussion/action items:
 - a) Board approved meeting minutes from September 28, 2021.
 - b) Brenda Jobses presented campus reports on:
 - Campus improvement plan that was uploaded to the website
 - Staffing update – District requires certified teachers in pre-K classrooms to maintain TEA compliance. Discussion ensued about concerns for student success and classroom cohesion compared to the cost to the district for non-compliance. No action was taken
 - Intercession week in October spurred positive feedback from teachers, though some students did not attend despite BMIA staff reaching out to families
 - Newcomer program – Alison suggested submitting a formal request to move the Newcomer Academy out of BMIA. Megan made the motion. Art seconded motion. Vote approved unanimously.
 - Hispanic Heritage event was a success, well-attended with media coverage
 - Student recruitment meetings are being set up. Brenda is working with a team to produce new flyers. Dates for meetings are posted on BMIA website
 - Budget reports
- IV. No closed session occurred
- V. Meeting adjourned

Submitted by Megan Buck