

Ben Milam International Academy  
Board of Directors Meeting Minutes  
November 30, 2021

The BMIA Board of Directors Meeting took place on November 30, 2021 at Ben Milan International Academy. The meeting was called to order at 10:24am by President Alison King. Board members present: Karmen Bryant, Art Carrasco (via phone), Alison King and Marissa Salgado. Also present were BMIA's Brenda Jobes as well as MISD's Melissa Ware and Michael Lloyd (IT Support).

- I. The board observed a moment of silence, followed by the Pledge to the US Flag and the Texas Flag.
- II. There were no participants for Public Forum.
- III. Discussion/Action Items
  - A. September 28, 2021 minutes were approved as presented.
  - B. Brenda Jobes gave the Campus Reports.
    1. Budget - The budget was reviewed and it was noted that it is primarily used for salaries.
    2. Pre K Compliance - Teachers were shifted to accommodate the need for certified teachers by December 1.
    3. Newcomer Academy - The Academy will continue to be housed at Milam until the end of the school year.
    4. Recruitment Results - Recruitment Open Houses have been held at noon and 6pm The deadline for student registration is March and 82 students are needed.
    5. Training for DL teachers - A training is being held in New York during the next district intersession. The Board moved and seconded to allow the use of 1882 funds for this expenditure. 9 teachers plan to attend and should cost between \$15-\$17k.
    6. Campus Data-Interim testing - The first of two interim tests has been completed. Work is needed to improve.
  - C. Board Meeting Dates - Board meetings will be held the last Tuesday of each month at 10:15am at Ben Milam International Academy. The next meeting is scheduled for January 25, 2022.
- IV. There was no Closed Session and therefor no action arising from session.

The meeting adjourned at 10:58am.

Respectfully submitted,

Karmen Bryant, Acting Secretary