

Ben Milam International Academy
Board of Directors Meeting Minutes
January 25, 2022

The BMIA Board of Directors Meeting took place on January 25, 2022 at Ben Milan International Academy. The meeting was called to order at 10:20am by President Alison King. Board members present: Karmen Bryant, Art Carrasco (via phone), Alison King and Marissa Salgado. BMIA's Brenda Jobes was also present.

- I. The board observed a moment of silence, followed by the Pledge to the US Flag and the Texas Flag.
- II. There were no participants for Public Forum.
- III. Discussion/Action Items
 - A. November 30, 2021 minutes will be presented at the next meeting.
 - B. Brenda Jobes gave the Campus Reports.
 1. Board Appreciation - Cards and posters made by students and teachers were presented to the Board as well as branded sticky notes and luggage tag.
 2. Budget - The budget was reviewed and it was noted that it is primarily used for salaries.
 3. Compensation Manual - A Science Department Chair was added at a \$,3000 stipend. Karmen Bryant moved and Marissa Salgado seconded to approve the updated Compensation Manual as presented. Motion passed.
 4. MAP MOY - Brenda Jobes review the middle of the year MAP Student Growth Summary Report. It was noted that 2nd and 5th grade need the most improvement.
 5. School Fair/Recruiting/Tours - Everything is going well and Brenda Jobes is confident in the future.
 6. Student Enrollment/Teacher Projection - One of six teachers needed have been secured. It was also noted that 1/3 of all students are neighborhood children.
 7. New Administrative 226-day Calender - Alison King will look in to a review for Brenda along with compensation and appraisal.
 - C. Board Meeting Dates - Board meetings will be held the last Tuesday of each month at 10:15am at Ben Milam International Academy. The next meeting is scheduled for February 22, 2022, with meetings on March 29 and April 26 to follow.
- IV. There was no Closed Session and therefor no action arising from session.

The meeting adjourned at 11:14am.

Respectfully submitted,

Karmen Bryant, Acting Secretary