

Ben Milam International Academy
Board of Directors Meeting Minutes
December 1, 2020

The BMIA Board of Directors Meeting took place on December 1, 2020 via Video/Audio Conference pursuant to Governor Abbott's Temporary Suspension of Open Meetings Laws. The meeting was called to order at 10:18 am by Karmen Bryant, Treasurer. Members present: Art Carrasco, Karmen Bryant, Megan Buck and Alison King. Also, in attendance: Executive Director, Iliana Bermea and MISD's Mechelle Jones.

The board observed a moment of silence, followed by the Pledge to the US Flag and the Texas Flag.

- I. There were no participants for Public Forum.
- II. Board Meeting Minutes were approved as corrected.
- III. BMIA Audit: Iliana sent Audit documents to the board for their review. Karmen and Iliana will work on the schedule of documents requested by Mark Martin, CPA.
- IV. Campus Reports were given by Iliana Bermea
 - a. COVID Update: 9% of staff are in quarantine due to a positive test or exposure. Many students are at home for a positive test or exposure. Teachers are working to keep in contact/teaching with students in quarantine.
 - b. Campus Data: Iliana reviewed student assessments in reading and math.
 - i. The goal for Reading K-3rd is for 63% of students to meet or exceed STAAR standards.
 - ii. The goal for Reading in grades 3-6 is for 73% of to meet or exceed STAAR standards.
 - iii. The goal for Math in grades 3-6 is for 73% of to meet or exceed STAAR standards. The staff is addressing gaps identified in the assessments in order to move closer to this goal. The negative effect of students not completing the 19-20 school year has created additional challenges.
 - c. Campus Improvement Plan: Iliana reviewed this plan and goals with the board. Karmen moved to approve the plan; Megan seconded; the motion passed.
 - d. Target Improvement Plan: Iliana reviewed this plan and goals with the board. Karmen moved to approve the plan; Alison seconded; the motion passed.
 - e. Iliana provided the board with an update on virtual students and challenges.

The meeting adjourned at 11:09 am.

Respectfully Submitted,
Alison King, Secretary