

Ben Milam International Academy  
Board of Directors Meeting Minutes  
April 27, 2021

The BMIA Board of Directors Meeting took place on April 27, 2021 via Video/Audio Conference pursuant to Governor Abbott's Temporary Suspension of Open Meeting Laws. The meeting was called to order at 10:18 am by President, Art Carrasco. Members present: Alba Austin, Karmen Bryant and Alison King. Also present was BMIA's Executive Director Iliana Bermea and MISD's Elise Kail. Quorum was met.

The board observed a moment of silence, followed by the Pledge to the US Flag and the Texas Flag.

- I. There were no participants for Public Forum.
- II. April 5, 2021 minutes were approved as written. Karmen Bryant motioned to approve; Alison King seconded; motion carried.
- III. Iliana presented the 2021-2022 Compensation Manual. The manual follows the same overall teacher pay plan as MISD, Special BMIA positions/stipends were listed separately and comparable to MISD. Associate principal role will be created and include two roles: Dual Language Specialist and Assistant Principal. This position is new to BMIA. If Associate Principal role isn't filled, then the Dual Language Specialist will be a stand-alone role and filled separately. Iliana will send the manual to the board for approval at the next meeting.
- IV. Iliana reviewed the BMIA Budget.
- V. Iliana reviewed campus accountability report. Reading comprehension skills goal for K-2<sup>nd</sup> is 63%. Dual language students are outperforming mono language. 1<sup>st</sup> and 3<sup>rd</sup> graders are the most impacted by COVID closures. Summer school enrichment will be provided to all dual language students. Summer intervention will be provided to mono language.
- VI. Closed session began at 10:51 and ended at 11:27.
- VII. The board voted to approve Iliana's resignation as BMIA's Executive Director effective June 30<sup>th</sup>. Alison King motioned; Alba Austin seconded. Motion carried.
- VIII. The board designated board member Alison King to work with MISD Human Resources to begin the process to fill the position.

The meeting adjourned at 11:30 am.

Respectfully submitted,

Alison King, Secretary