

Ben Milam International Academy
Board of Directors Meeting Minutes
February 22, 2022
10:15 AM

The BMIA Board of Directors meeting took place at Ben Milam International Academy and was called to order at 10:15 am by President Alison King. Board members present: Karmen Bryant, Alison King, Megan Buck, and Marissa Salgado. Melissa Ware with MISD and BMIA's Brenda Jobes were also present.

- I. The board observed a moment of silence, followed by the pledge of allegiance to the US and Texas flags.
- II. There were no participants for Public Forum.
- III. Discussion/Action Items
 - A. The board approved meeting minutes from January 25, 2022.
 - B. Brenda Jobes presented Campus Reports:
 1. Three BMIA teachers reported on their experiences at a dual language conference in New York.
 2. Brenda requested a debit card in her name to use for teacher appreciation items. Megan moved to provide Brenda with a debit card limited to \$500 per month. Marissa seconded and the board approved.
 3. Teacher Recruitment – BMIA will need six additional teachers. Three have been recruited, leaving three additional hires needed. Brenda requested adding a stipend to BMIA teachers' salaries to make the school more attractive to teachers. This would come impact the MISD salary budget, not 1882 funds.
 4. Recruiting Update – 39 families have applied and 22 have been accepted for 2022-2023 school year.
 5. Executive Director/superintendent – Brenda will start program in May to earn superintendent certification through Lubbock Christian University. Year-long program costs \$6,500.
 6. Board Insurance – Cost increased by \$50 to \$1,630. Karmen moved, Marissa seconded, and board approved purchase of insurance.
- IV. Other Business – Brenda told the board she will be receiving support from Dr. Nancy Parker, a director of Learning, Leading, and Innovation, who started a dual-language program in Lubbock, following a meeting with MISD Deputy Superintendent Dr. Kregg Cuellar about BMIA's 2021 STAAR data and MAP scores.
- V. The meeting adjourned at 11 am.

*Respectfully submitted,
Megan Lea Buck
BMIA Secretary*