



OFFICE OF HUMAN CAPITAL MANAGEMENT

615 W. Missouri Avenue, Midland, Texas 79701

Office: 432-240-1800 | www.midlandisd.net

Effective July 1, 2020

Teacher Housing Program with Weidner Homes

District Employee Benefits

- Initial move-in costs are covered by the district up-front and deducted from the employee's check over a maximum of six months of the payroll schedule for the current school year.
- Employees pay current market rent less a 10% monthly discount through the Weidner agreement.
- An additional 10%, up to \$150.00 will be discounted monthly on the rent/lease amount by the Midland ISD Finance department. This discount is provided by the Permian Strategic Partners foundation.
- No Security Deposit required.
- Employees do not pay the \$100.00 Administrative Fee.
- Employees are not charged a \$350.00 pet deposit only the non-refundable fee of \$300.00
- All utilities are included in the agreement so there will be no connection /deposits fees.

Reserve your apartment home today at: <https://texas.weidner.com>

Application Process

1. Fill out an application on line
2. Pay a \$25.00 application fee for each person 18 or older.
3. **To secure a home and finalize agreement, employee must sign an employment contract with Midland ISD and sign a housing agreement. This agreement must be presented to a Weidner property leasing representative to finalize lease terms.**

Basic Info

- Lease term is 1 year from date of move in date.
- Employees pay a one time \$300.00 Re-decorating fee upon move in.
- Rent, RINS, Water, W/D Rental, Pet Fees, Pet Rent, and any other charges are payroll deducted through MISD.
- Renters Insurance- Midland ISD & all occupants are automatically signed up for renter's insurance through Bader for \$11.00 per month. No other insurance will be accepted.
- Employees cannot receive any other Weidner discounts in addition to the 10% monthly discount.
- The entire monthly lease, utilities, and equal portion of initial costs will be payroll-deducted monthly from the employee's check for the remainder of the number of months in the school year.