

# SANTA RITA ELEMENTARY

## **Campus Improvement Plan**

2011/2012

*Education is not the filling of a bucket, but the lighting of a fire. -W.B. Yeats*

Date Reviewed: 09/21/11

Date Approved: 09/30/11

# SANTA RITA ELEMENTARY

## **Mission**

*The Santa Rita Elementary Staff believes that the primary purpose of the school is to set high standards of academic performance for all students. We will accomplish this by implementing instructional programs designed to meet the academic standards set forth by the state of Texas, yet provide the necessary support system to meet the individual needs of each student.*

## **Vision**

*The Santa Rita Staff accepts the responsibility to provide the academic rigor necessary to prepare students to achieve a post-secondary education.*

### Nondiscrimination Notice

SANTA RITA ELEMENTARY does not discriminate on the basis of race, color, national origin, sex, or disability in providing education services, activities, and programs, including vocational programs, in accordance with Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Educational Amendments of 1972; and section 504 of the rehabilitation Act of 1973; as amended.

# SANTA RITA ELEMENTARY Site Base

Name	Position
BARNES, CHRISTI	TEACHER-SPECIAL AREA
BUTLER, KEITHA	PARENT/COMMUNITY MEMBER
CARTER, EMILY	TEACHER
CREAMER, LAURA	ASST. PRINCIPAL
EBENSTEIN, KELLIE	PRINCIPAL
HATTENBACH, DEBBIE	TEACHER
ISAACS, NANCY	CENTRAL OFFICE/COMMUNITY MEMBER
LAWRENCE, CAREY	TEACHER
NEWTON, ALLI	TEACHER - SPED
SAMSEL, KISHA	TEACHER
SHEETS, JENNA	TEACHER
SHOULTS, TAMMY	TEACHER
ZINKGRAF, ANGELA	TEACHER

# Resources

Resource	Source	Amount
Instructional Resources & Media Services	Local	\$44,388.00
Instructional Services	Local	\$1,969,442.00
Staff Development	Local	\$11,000.00

# Campus Based Needs Assessment for 2011-2012

A comprehensive needs assessment using the most current information and data available was conducted. The following data sources were considered in meetings held on June 20th & 22nd, 2011:

- AEIS and TAKS Return 2010, TAKS Return 2011
- 2011 TAKS Spring and Summer Data
- Campus Attendance data
- Campus Discipline Records
- PEIMS data
- Enrollment/Withdrawal Report
- SchoolNet

## Santa Rita Elementary Findings of Needs

In reviewing the demographic and enrollment data, the enrollment at Santa Rita is increasing. The Hispanic population is also increasing at Santa Rita. The percentage of Hispanic students is now about equal to the percentage of white students. With the addition of a Head Start and Pre-K class, the Economically Disadvantaged population is also increasing. After careful review of available data, the following needs were identified by the staff of Santa Rita Elementary:

- Target all AEIS subgroups for improvement until 100% of Santa Rita students are successful in all academic areas. Assessment Wall meetings, Data Team Meetings and CIA (Curriculum Instruction Assessment) meetings will be held to plan instruction and look at student assessment data to evaluate instruction.
- Align instruction to meet the TEKS. Planning will occur during weekly grade level meetings and CIA meetings held at the end of each six weeks to plan for the following six weeks.
- Improve Commended Performance rate or the Advanced Academic Performance rate on STAAR.
- Provide 30 minute intervention for kindergarten – 6th grade at risk students in math and reading within the school day. Tutorials will be provided as needed after school for 3rd – 6th grade.
- Improve math achievement of all students by fully implementing the district created marriage of Everyday Math and CSCOPE, Accelerated Math and Fast Math.
- Continue to implement Balanced Literacy strategies aligned with the TEKS and the district framework in order to improve all student performance in literacy.
- Implement the use of the CSCOPE framework based on district recommendations.
- Incorporate Kagan Cooperative Learning strategies to improve student engagement in all subject areas.
- Utilize the computer lab for technology TEKS implementation.
- Integrate writing in all curriculum areas using a variety of resources and tools such as but not limited to, journals, 6+1 Traits, The Writing Academy and writing across the curriculum in an effort to improve writing at all grade levels.
- Provide a positive, safe and secure learning and teaching environment for the promotion of student learning and development of character.
- Improve the attendance rate of students and teachers .
- Incorporate Great Expectations building wide to foster a positive learning environment for all.
- Increase number of morale building activities for staff to reduce stress and improve high teacher mobility.

Santa Rita Elementary is a 2010-2011 Recognized campus using absolute standards. All AEIS areas will be targeted during the 2011-2012 school year with the goal of increasing performance in all subgroups both in the Satisfactory and Advanced Academic Performance or CCRS. Targeted subgroups include:

Math: Hispanic – 83%

Economically Disadvantaged – 85%

Writing: Economically Disadvantaged – 81%

# No Child Left Behind Performance Goals

*(These goals have not been updated by the U.S. Department of Education as of the 2011/2012 school year.)*

- Goal 1.** By 2013-2014, all students will reach high standards, at a minimum attaining proficiency or better in reading/language arts and mathematics.
- Goal 2.** All limited English proficient students will become proficient in English and reach high academic standards, at a minimum attaining proficiency or better in reading/language arts and mathematics.
- Goal 3.** By 2005-2006, all students will be taught by highly qualified teachers.
- Goal 4.** All students will be educated in learning environments that are safe, drug-free, and conducive to learning.
- Goal 5.** All students will graduate from high school.

# SANTA RITA ELEMENTARY

**Goal 1.** Santa Rita will support high academic standards.

**Objective 1.** 75% of Santa Rita students will reach the highest standards, by attaining the Advanced Academic Performance level on the STAAR assessment in all core subject areas.

**Objective 2.** 100% of Santa Rita students will participate in learning environments with high expectations for learning that are safe, drug free, and conducive to learning while promoting a healthy lifestyle.

**Objective 3.** 100% of students will be involved in moderate to vigorous physical activity to support high academic achievement.

**Objective 4.** Santa Rita administrators, teachers and counselors will work collaboratively with Junior High campuses a minimum of twice a year to provide smooth transitions from elementary to Junior High.

**Objective 5.** Santa Rita will work to improve daily attendance to an overall 97%.

**Objective 6.** 100% of Bilingual Parent Denials and ESL students will demonstrate a minimum increase of one level of growth in all areas of TELPAS.

**Goal 2.** Santa Rita will uniformly use effective instructional strategies.

**Objective 1.** 100% of Santa Rita students working at least one grade level below grade level will receive targeted interventions.

**Objective 2.** 100% of Santa Rita students will receive core content instruction using the district provided scope and sequence aligned to CSCOPE.

**Goal 3.** Santa Rita will recruit, develop, and support highly motivated staff members who maximize student success.

**Objective 1.** 100% of Santa Rita teachers will be considered highly qualified under the NCLB criteria.

**Objective 2.** Staff development opportunities in Reading, Language Arts, Math and Science will be provided to 100% of Santa Rita teachers to allow them to grow personally and professionally in order improve instruction which will have a positive impact on student achievement.

**Objective 3.** Campus administrators and Lead Literacy Teachers will work together to provide instructional coaching to 100% of Santa Rita teachers to promote a collaborative working environment in order to foster student success.

**Goal 4.** Santa Rita will prepare technologically advanced students.

**Objective 1.** Santa Rita will exhibit continuous improvement in the areas of technology by reaching an overall campus rating of developing technology in 100% of the four key areas as reported by the STAR chart survey.

**Goal 5.** Santa Rita will provide facilities that support exemplary learning environments.

**Objective 1.** 100% of Santa Rita classrooms will have SmartBoards, document cameras and a minimum of one student use computers.

**Objective 2.** Provide an outdoor learning area in the Santa Rita courtyard area.

# SANTA RITA ELEMENTARY

**Goal 6.** Santa Rita will fully develop positive partnerships with Midland's community and business organizations.

**Objective 1.** Santa Rita will continue to provide opportunities for parents to participate in their child's education by holding a minimum of three evening informative instructional meetings and six PTA meetings in order to increase parent involvement by 20% during the 2011-2012 year.

**Objective 2.** Santa Rita will reach out to community and business organizations through Partners in Education to meet the needs of students.

**Goal 7.** Santa Rita will exercise fiscal responsibility.

**Objective 1.** Santa Rita administrators will solicit input from stakeholder groups concerning school needs by holding a minimum of six CEIC meetings that include representation from teachers, parents and community members.

# SANTA RITA ELEMENTARY

**Goal 1.** Santa Rita will support high academic standards.

**Objective 1.** 75% of Santa Rita students will reach the highest standards, by attaining the Advanced Academic Performance level on the STAAR assessment in all core subject areas.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. All students will receive individualized instruction based on diagnostic data to ensure student success. (Target Group: All) (NCLB: 1,2,3,4,5)	Core Subject Teachers, Principal, Special Ed Teachers	End of each Six Weeks	(L)Instructional Services, (L)SchoolNet Data, (L)Staff Development, (O)Classroom Teachers, (O)Local Budget Data, (O)Supplemental Materials	Diagnostic data from district assessments, STAR Early Literacy, STAR Math, Accelerated Math, teacher observations, STAAR, Fountas & Pinnell, and other district approved assessments
2. Students working above grade level will receive enrichment activities to enhance their learning. (Target Group: All) (NCLB: 1,2,3,4,5)	Principal, Teacher(s)	End of each Six Weeks	(L)Instructional Services, (L)SchoolNet Data, (L)Staff Development, (O)Classroom Teachers, (O)Local Budget Data, (O)Supplemental Materials	STAAR Advanced Academic Performance data, benchmark data, teacher observation, STAR Math, STAR Early Literacy, Fountas & Pinnell Benchmark Assessment system
3. Disaggregation of data will be used to identify student strengths and weaknesses to determine instructional priorities. (Target Group: All) (NCLB: 1,2,3,4,5)	Assistant Principal(s), Core Subject Teachers, Principal, Special Ed Teachers, Teacher(s)	End of each Six Weeks	(L)Instructional Services, (L)SchoolNet Data, (L)Staff Development, (O)Classroom Teachers	Campus, District and State Assessments including but not limited to, STAAR, STAR Early Literacy, STAR Math, Fountas & Pinnell, Benchmarks, teacher made assessments, running records, School Net data
4. 6th Grade students will tour Texas Tech University to enhance college knowledge and available college resources. (Target Group: All) (NCLB: 5)	Campus counselors, Core Subject Teachers, Parent Volunteers, Principal, Teacher(s)	6th Six Weeks	(L)Instructional Services, (O)Local Budget Data	Journal writing and student survey

# SANTA RITA ELEMENTARY

**Goal 1.** Santa Rita will support high academic standards.

**Objective 2.** 100% of Santa Rita students will participate in learning environments with high expectations for learning that are safe, drug free, and conducive to learning while promoting a healthy lifestyle.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Students will participate in various programs to promote character and building positive relationships. These programs include topics such as gratitude, responsibility and bullying. (Target Group: All) (NCLB: 4)	Assistant Principal(s), Campus counselors, Parent Volunteers, Principal, Teacher(s)	End of each Six Weeks	(L)Instructional Services, (O)Local Budget Data	reduced discipline referrals, student, parent and teacher feedback
2. Implement Capturing Kids' Hearts, Rays of Hope and Great Expectations techniques and processes to promote positive community environment. (Target Group: All) (NCLB: 4)	Assistant Principal(s), Campus counselors, Principal, Teacher(s)	End of each Six Weeks	(L)Instructional Services, (O)Local Budget Data	Reduced discipline referrals, student, parent and staff survey
3. Implementation of the district and campus Crisis Management Plan (Target Group: All) (NCLB: 4)	Assistant Principal(s), Campus counselors, Principal, Teacher(s)	End of each Six Weeks	(L)Instructional Services, (O)Local Budget Data	Crisis drills, reports, counselor reports, PEIMS discipline reports

# SANTA RITA ELEMENTARY

**Goal 1.** Santa Rita will support high academic standards.

**Objective 3.** 100% of students will be involved in moderate to vigorous physical activity to support high academic achievement.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Students in grades K-6 will participate in moderate to vigorous physical exercise during Physical Education classes for 135 minutes per week. (Target Group: All) (NCLB: 4)	Teacher(s)	End of each six weeks	(L)Instructional Services, (O)Local Budget Data	District adopted assessments, Fitnessgram, Walk Across Texas program, teacher observation
2. Students will participate in Walk Across Texas, Jumprope for Heart and Walk for Diabetes activities to promote physical fitness. (Target Group: All) (NCLB: 5)	Principal, Teacher(s)	end of each six weeks	(L)Instructional Services, (O)Local Budget Data	Fitnessgram

# SANTA RITA ELEMENTARY

**Goal 1.** Santa Rita will support high academic standards.

**Objective 4.** Santa Rita administrators, teachers and counselors will work collaboratively with Junior High campuses a minimum of twice a year to provide smooth transitions from elementary to Junior High.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Sixth grade students and parents will be introduced to Junior High curriculum requirements and the six year graduation plan. (Target Group: All) (NCLB: 5)	Campus counselors, Counselor(s), Dept. of Student Development, Principal	5th six weeks	(O)Supplemental Materials	Early enrollment documents

# SANTA RITA ELEMENTARY

**Goal 1.** Santa Rita will support high academic standards.

**Objective 5.** Santa Rita will work to improve daily attendance to an overall 97%.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. The Santa Rita attendance committee will meet a minimum of once a month to review student absences and make contact with parents of students that are having attendance problems prior to referring them to truancy court. (Target Group: All) (NCLB: 1,2,5)	Assistant Principal(s), Campus counselors, Teacher(s)	Oct. 31, 2011	(L)Instructional Services	Summative - 2011-2012 Average Daily Attendance

# SANTA RITA ELEMENTARY

**Goal 1.** Santa Rita will support high academic standards.

**Objective 6.** 100% of Bilingual Parent Denials and ESL students will demonstrate a minimum increase of one level of growth in all areas of TELPAS.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. 100% of Santa Rita teachers will be trained in ELPS in order to support the English Language proficiency growth of all ELLs. (Target Group: ESL, LEP) (NCLB: 1,2,5)	Assistant Principal(s), Principal, Teacher(s)	End of 2nd 6 Weeks	(L)Instructional Services	Summative - TELPAS

# SANTA RITA ELEMENTARY

**Goal 2.** Santa Rita will uniformly use effective instructional strategies.

**Objective 1.** 100% of Santa Rita students working at least one grade level below grade level will receive targeted interventions.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
<p>1. All students who are not performing on grade level and those who are at risk of performing below grade level will receive interventions in order to close the achievement gaps. Interventions will include, but are not limited to, two hours per week of in school reading intervention and two hours of in school math intervention, after school tutorials, Read 180/System 44, Leveled Literacy Intervention kits, Imagine Learning, Accelerated Math, The Writing Academy, Comprehension Toolkit as well as other push in and pull out programs that are determined by the STAT committee. (Target Group: All, H, AA, ECD, AtRisk) (NCLB: 1,2,3,4,5)</p>	<p>Assistant Principal(s), Campus counselors, Core Subject Teachers, Principal, Special Ed Teachers, Teacher(s)</p>	<p>End of each Six Weeks</p>	<p>(L)Instructional Services, (L)SchoolNet Data, (L)Staff Development, (O)Classroom Teachers, (O)Local Budget Data, (O)Supplemental Materials</p>	<p>School Net reports, TAKS results, STAR Early Literacy, STAR Math, Accelerated Math Fountas &amp; Pinnell results, 6 week assessments, running records, benchmarks, report card data</p>
<p>2. Students in need of additional instructional support will be referred to the Student-Teacher Assistance Team (STAT) for additional support. (Target Group: All) (NCLB: 1,2,3,4,5)</p>	<p>Assistant Principal(s), Campus counselors, Principal, Special Ed Teachers, Teacher(s)</p>	<p>End of each Six Weeks</p>	<p>(L)Instructional Services, (O)Classroom Teachers, (O)Local Budget Data</p>	<p>Summative - State, District and campus assessment data including, TAKS, STAR Early Literacy, STAR Math, benchmarks, Fountas &amp; Pinnell, running records, School Net data, teacher observation</p>

# SANTA RITA ELEMENTARY

**Goal 2.** Santa Rita will uniformly use effective instructional strategies.

**Objective 2.** 100% of Santa Rita students will receive core content instruction using the district provided scope and sequence aligned to CSCOPE.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. All Santa Rita teachers will deliver core content instruction following the district scope & sequence which aligns to CSCOPE. (Target Group: All) (NCLB: 1,2,5)	Assistant Principal(s), Principal, Teacher(s)	End of 2nd 6 Weeks	(L)Instructional Services	Summative - Unit Assessments, Bundle Assessments, STAAR

# SANTA RITA ELEMENTARY

**Goal 3.** Santa Rita will recruit, develop, and support highly motivated staff members who maximize student success.

**Objective 1.** 100% of Santa Rita teachers will be considered highly qualified under the NCLB criteria.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. A campus interview team will interview and select highly qualified teachers using NCLB criteria. (Target Group: All) (NCLB: 1,2,3,4,5)	Assistant Principal(s), Principal, Teacher(s)	August 2011	(O)Local Budget Data	PDAS, walk-through documentation, personnel review

# SANTA RITA ELEMENTARY

**Goal 3.** Santa Rita will recruit, develop, and support highly motivated staff members who maximize student success.

**Objective 2.** Staff development opportunities in Reading, Language Arts, Math and Science will be provided to 100% of Santa Rita teachers to allow them to grow personally and professionally in order improve instruction which will have a positive impact on student achievement.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Staff development activities will be provided based on campus and individual needs. (Target Group: All) (NCLB: 1,2,3,4,5)	Academic coaches, Assistant Principal(s), Campus counselors, Instructional Facilitator, Principal, Teacher(s), Teaching & Learning Department	End of Fall Semester	(L)Staff Development	PDAS, Walk-through documentation, teacher feedback, student achievement data

# SANTA RITA ELEMENTARY

**Goal 3.** Santa Rita will recruit, develop, and support highly motivated staff members who maximize student success.

**Objective 3.** Campus administrators and Lead Literacy Teachers will work together to provide instructional coaching to 100% of Santa Rita teachers to promote a collaborative working environment in order to foster student success.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Literacy Lead Teachers and administrators will provide support to all literacy teachers on improving instruction for all students through assistance with planning, modeling, co-teaching and observation with feedback. (Target Group: All) (NCLB: 1,3)	Assistant Principal(s), Instructional Facilitator, Principal	End of each Six Weeks	(O)Local Budget Data	Summative - staff surveys and feedback

# SANTA RITA ELEMENTARY

**Goal 4.** Santa Rita will prepare technologically advanced students.

**Objective 1.** Santa Rita will exhibit continuous improvement in the areas of technology by reaching an overall campus rating of developing technology in 100% of the four key areas as reported by the STAR chart survey.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Increase the amount of technology based instruction, equipment, software and staff development to meet SBEC standards. (Target Group: All) (NCLB: 1,2,3,5)	Instructional Technology Dept., Principal, Teacher(s)	End of 1st semester		STAR chart proficiencies, review of budget expenditures, walk-through documentation
3. 100% of Santa Rita teachers will meet standard on the district technology assessment. (Target Group: All) (NCLB: 1,2,5)	Instructional Technology Dept., Principal, Teacher(s)	End of 1st semester	(L)Instructional Services	Assessment results

# SANTA RITA ELEMENTARY

**Goal 5.** Santa Rita will provide facilities that support exemplary learning environments.

**Objective 1.** 100% of Santa Rita classrooms will have SmartBoards, document cameras and a minimum of one student use computers.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Increase the number of classrooms with access to technology such as SmartBoards, document cameras and more student computers by two classrooms per year. (Target Group: All) (NCLB: 1,2)	Exec Dir of Technology, Instructional Technology Dept., Principal	End of each school year	(L)Instructional Resources & Media Services, (L)Instructional Services, (O)Local Budget Data	Review budget expenditures, computer lab usage, software utilization reports

# SANTA RITA ELEMENTARY

**Goal 5.** Santa Rita will provide facilities that support exemplary learning environments.

**Objective 2.** Provide an outdoor learning area in the Santa Rita courtyard area.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. PTA will purchase tables to go in the courtyard area to provide an outdoor classroom environment to support learning in science. (Target Group: All) (NCLB: 1)	Teacher(s)	end of semester	(L)Instructional Services	Formative - science journal entries, lab reports

# SANTA RITA ELEMENTARY

**Goal 6.** Santa Rita will fully develop positive partnerships with Midland's community and business organizations.

**Objective 1.** Santa Rita will continue to provide opportunities for parents to participate in their child's education by holding a minimum of three evening informative instructional meetings and six PTA meetings in order to increase parent involvement by 20% during the 2011-2012 year.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Opportunities for parental involvement include, but are not limited to: Meet the Teacher Night, Math Night, Literacy Night, Young Author's Celebration, PTA meetings, Grade level programs, parent conferences, campus newsletters, campus webpages, Gradespeed access, PAW Binder. (Target Group: All) (NCLB: 1,2,4,5)	Assistant Principal(s), Campus counselors, Principal, Teacher(s)	End of 2nd Six Weeks	(L)Instructional Services, (O)Local Budget Data	Parent feedback, teacher feedback, CEIC feedback

# SANTA RITA ELEMENTARY

**Goal 6.** Santa Rita will fully develop positive partnerships with Midland's community and business organizations.

**Objective 2.** Santa Rita will reach out to community and business organizations through Partners in Education to meet the needs of students.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Christ Church of Midland will provide mentoring through the Kid's Hope program to at-risk Santa Rita students. (Target Group: AtRisk) (NCLB: 1,5)	Assistant Principal(s), Campus counselors, Principal, Teacher(s)	end of 2nd 6 weeks	(L)Instructional Services	Formative - increased student performance as measured through all assessment data, decreased disciplinary referrals, attendance records.

# SANTA RITA ELEMENTARY

**Goal 7.** Santa Rita will exercise fiscal responsibility.

**Objective 1.** Santa Rita administrators will solicit input from stakeholder groups concerning school needs by holding a minimum of six CEIC meetings that include representation from teachers, parents and community members.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Campus administrators will solicit input during faculty meetings, CEIC meetings, and PTA Board meetings on campus needs and the budgetary implications of those needs. (Target Group: All) (NCLB: 1,2,4,5)	Academic coaches, Assistant Principal(s), Campus counselors, CEIC members, Principal, Teacher(s), Teaching & Learning Department	End of 2nd Six Weeks	(L)Instructional Services	minutes from CEIC, PTA Board Meeting, and Faculty meetings.